

## Productivity Ratio - A tool for Business Managers

Productivity ratio is used to assess the number of people it takes to perform a certain task at work or alternatively, how much work each individual can typically perform. This is mostly practised by small and medium scale organisations, as they often assign broader work scopes to employees. To optimize the outcome of employees output, the productivity ratio is calculated by work scope, not by the particular job. The formula below is used to calculate the productivity ratio of your current workforce.

$$\text{PRODUCTIVITY RATIO} = \frac{\text{Workload}}{\text{Number of People}}$$

This ratio is optimized when workloads and capabilities remain fairly consistent.

These are a few tools and templates on what to expect moving forward for partnering with a competent outsourcing firm. If you need to discuss how best to address the talent and skills gaps in your organisation to achieve business objectives, please feel free to schedule a call with us at [hello@staffingandco.com](mailto:hello@staffingandco.com).